

Position

Financial Controller – Oceanium Ltd

Part-time: 20 hours per week (flexible)

Application Deadline: 7 July 2021

Start Date: asap

Location: Oban, Scotland - part on location, part work-from-home

Salary: £45-55,000 FTE (pro-rata for 20 hours per week). We will pay a competitive salary commensurate with experience. We are fast growing company and have a stock option plan for key employees.

Are you innovative, entrepreneurial and keen to contribute to the development of environmentally positive, circular life-cycle packaging and sustainable foods and “foods as medicine”? Do you have Financial Controlling experience within a manufacturing environment?

About Oceanium

Oceanium is a bio-tech, social and environmental impact start-up focused on developing packaging from sustainably-farmed seaweed, with a mission to create a sustainable seaweed farming industry to mitigate climate change, ensure food security and create jobs across the value chain.

We have an exciting new opportunity for a Financial Controller to join us and become part of our innovative high-growth company developing products from sustainably farmed seaweed in which you will be using your experience to make an impact on the health of people and the planet.

About the role

Reporting to the CFO the Financial Controller will build and run the financial control function as the business growth continues to accelerate and begins to commercialise.

The position will be based in Oban, Scotland.

Key role responsibilities

- Supporting the CFO with the preparation of annual budgets, quarterly re-forecasts, cash flow control/forecasting including variance analysis, investor reporting and fundraising, financial planning, Identifying trends, anomalies and seeking opportunities for generating cost savings;
- Developing a strong working relationship with the leadership team, sales, operations and supporting the rest of the business on strategy implementation and forward-planning for commercial expansion;
- Establishing, maintaining and continuing to develop robust, best-practise controls and financial processes to manage reporting and to accommodate for future growth and increasing complexity as the business continues to scale;

- Responsibility for preparation of monthly management reporting information including performing all necessary reconciliations and making any month-end accounting adjustments, reviewing, investigating and reporting on manufacturing variances;
- Managing day to day operational finance to include liaison with external book-keeping and the payroll provider, transactions posting, FX, cash and net working capital management;
- Tax compliance ensuring returns are correctly drafted and filed in a timely manner and optimisation working alongside external advisers to maximise recovery from government R&D schemes;
- Managing relationship with external accountants, preparation and filing of statutory accounts for in accordance with relevant accounting principles, applicable legislation and in accordance with deadlines;
- Production and submission of regular statutory and other reports, including VAT return, Employment Intermediaries Report, PSA / P11Ds and CAF submission;
- Ad-hoc analysis and projects as required in line with key changes in operations and business strategy;
- Building out the finance team as the business continues to grow in order to further support the above activities.

About you

- You will be a true self-starter, and a hard-working individual who is excited by the prospect of working in a fast-paced start-up environment in an emerging, environmentally positive industry;
- Results oriented and determined in resolving issues and achieving objectives with a highly analytical mind-set to enable identification of transactional errors, underlying issues and general trends across the business;
- A strategic thinker with an understanding of where and how processes can be improved;
- Proven ability to upgrade and implement current accounting process using new technology to drive efficiencies and to support company growth;
- You will have had demonstrable experience driving change and improvements to accounting processes and controls, with a good awareness of various UK filing requirements;
- Flexible approach to work and comfortable operating in a small and fast paced company environment, responsive and adaptable to changing requirements and priorities;

Experience and qualifications

- *At least four years post qualified experience working as a financial controller* and should be able to bring a rounded understanding of best practice in financial control;
- Experience gained within a manufacturing or engineered products environment, ideally within a start-up or fast-growing SME;
- Solid financial analysis, budgeting and three statement financial modelling and making recommendations based on analysis and research;

- Knowledge of Microsoft office, in particular the ability to create and manage complex spreadsheets in Microsoft Excel;
- Awareness in Saas-based accounting systems and other technology driven accounting tools to improve efficiencies, capabilities and lower costs;
- Experience of managing a small team and working with junior team members to support their professional development;
- ACCA/CIMA/ACA qualified with first time passes and 2.1 degree or above from a top university;
- Excellent written communication and strong interpersonal skills; and
- Experience of working with colleagues globally would be advantageous.

Next Steps:

If you feel that you have the right blend of capabilities and experience as well as the ability to make a significant contribution to this exciting company, please send a cover letter, current CV, salary requirements and availability to oceaniumpeople@oceanium.co.uk

At Oceanium, we recognise the value of a diverse team and we are committed to and encourage applications from people with varied experiences, perspectives, and backgrounds.

Reasonable adjustments are available to support candidates through the application and interview process. Please note all offers of employment are subject to continuous eligibility to work in the UK and satisfactory pre-employment security screening which includes a DBS Check.